

EXECUTIVE COACHING AGREEMENT

Location: _____ Effective Date: _____

Parties:

Coach Name: _____

Coach Contact Information: _____

Client Name: _____

Client Contact Information: _____

1. Engagement and Scope:

Coach agrees to provide executive coaching services to Client, focusing on leadership development, performance enhancement, and personal growth as mutually agreed. The scope and objectives shall be defined collaboratively and may be refined during the engagement.

2. Term and Termination:

This Agreement shall commence on the Effective Date and continue until terminated by either party with thirty (30) days written notice. Either party may terminate immediately for cause including breach of material terms or misconduct.

3. Coaching Sessions:

Coaching sessions shall be scheduled by mutual agreement and may be conducted in person, by phone, or via electronic communication. Client agrees to attend sessions punctually and to engage actively in the coaching process.

4. Fees and Payment:

Client shall pay Coach the agreed fees for coaching services as specified in the attached Schedule of Fees. Payments shall be made in advance or as otherwise agreed. Late payments may incur interest at the maximum rate permitted by law.

5. Confidentiality:

Coach agrees to maintain the confidentiality of all information disclosed by Client during coaching sessions, except as required by law or with Client's prior written consent. Confidential information shall not be disclosed to any third party without Client's authorization.

6. No Guarantees:

Client acknowledges that coaching is a collaborative process and that Coach makes no guarantees or warranties regarding Client's results or outcomes. Client assumes full responsibility for decisions and actions resulting from coaching.

7. Independent Contractor:

Coach is an independent contractor and not an employee, agent, or legal representative of Client. Coach shall be responsible for all taxes and obligations arising from fees paid under this Agreement.

8. Limitation of Liability:

Coach's liability for any claim arising out of or relating to this Agreement shall be limited to the amount paid by Client for coaching services. Under no circumstances shall Coach be liable for consequential, incidental, or punitive damages.

9. Governing Law and Dispute Resolution:

This Agreement shall be governed by the laws of the State of _____ without regard to conflict of law principles. Any disputes arising out of or relating to this Agreement shall be resolved first through good faith negotiation, then mediation, and if necessary, binding arbitration conducted in _____ County, _____.

10. Entire Agreement and Amendments:

This Agreement constitutes the entire agreement between the parties regarding coaching services, superseding all prior agreements and understandings. Any amendments or modifications must be in writing and signed by both parties.

11. Severability:

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

12. Waiver:

The failure of either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision.

13. Notices:

All notices under this Agreement shall be in writing and delivered personally, by certified mail, or by nationally recognized overnight courier to the addresses set forth above or as otherwise designated in writing.

COACH'S SIGNATURE

CLIENT'S SIGNATURE

Signature: _____

Signature: _____

Original source of this document:

<https://agreement247-us.com/executive-coaching-agreement/>

Did you find this template helpful?

Find more updated templates at:

<https://agreement247-us.com/>

[View more templates](#)

This template is intended exclusively for personal, non-commercial use.
If distributed or published, the source must be mentioned.

This template is provided for guidance only and does not constitute legal advice.
It is recommended to consult a legal professional for each specific case.